

## CW Fletcher Conflict Mineral Statement

In response to the concerns on Conflict Minerals as stated in the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, CW Fletcher has prepared the following statement.

As a socially responsible global supplier, CW Fletcher supports the aims of the Dodd-Frank Act and the Exchange Commission's ruling on conflict minerals. The Dodd-Frank Act concerns conflict minerals originating from the Democratic Republic of Congo (DRC) and the surrounding areas controlled by the military and militias. Some mines are controlled by armed groups and may involve human rights abuses, forced child labour and violence. Sales of these "Conflict Minerals" offer financial support to these organisations.

Conflict minerals are generally defined (including in US legislation and the OECD due diligence guidance for responsible mineral supply chains) as cassiterite (tin), coltan (tantalum), wolframite (tungsten) and gold, or derivatives of these minerals. Sometimes these minerals are referred to as the 'three Ts' - tin, tantalum and tungsten (and gold).

Mineral	Description	Major uses
Cassiterite	Ore from which tin is extracted	Plating and solders for joining pipes and electronic circuits
Columbite-tantalite	Ore from which tantalum is extracted	Electrical components (including those used in mobile phones, computers, videogame consoles), aircraft and surgical components
Gold	Rare metal found in a native (pure) form and obtained as a by-product of other mining operations	Jewellery, electronic, communications and aerospace equipment
Wolframite	Ore from which tungsten is extracted	Metal wires, electrodes and contacts in lighting, electronic, electrical, heating and welding applications

CW Fletcher does not purchase any of these materials directly, but as a responsible company asks its suppliers to; complete CW Fletcher's 'Supplier Questionnaire', carry out due diligence on their supply chain and declare their smelter's details. We will continue to work with our supplier base to help to ensure that only products containing "Conflict Free" minerals are supplied to our company.